

# Insight Hospital and Medical Center

## Chicago, Illinois

### JOB DESCRIPTION

#### I. IDENTIFICATION

Job Title: RN, Level II	Job Code: RNMGEN035
Grade: 35	FLSA Status: Non-Exempt
Supervisor's Title: Mgr, Cardiology - Invasive	
Department: Cardiology	Department Number: 6400

#### II. GENERAL SUMMARY:

The Registered Nurse facilitates unit operations and patient flow under the supervision of the Manager of Cardiology.

*These duties are to be performed in a highly confidential manner, in accordance with the mission, values and behaviors of Insight Hospital and Medical Center. Employees are further expected to provide a high quality of care, service, and kindness toward all patients, staff, physicians, volunteers and guests.*

#### III. DESCRIPTION:

Duties and Responsibilities:	% of Time Spent
Support the cardiologists, manager, nurse coordinator, and unit staff in the performance of invasive procedures. Foster the professional development of unit staff through support of the orientation process and other educational activities: <ul style="list-style-type: none"> <li>● Foster the professional development of unit staff through support of the orientation process and other educational activities.</li> <li>● Works closely with cardiologist in the performance of invasive procedures and patient outcomes.</li> <li>● Assists during procedure to ensure a fast and efficient delivery of care to patients.</li> <li>● Actively participates in the operation of therapeutic and interventional equipment such as Intra-Aortic Balloon Pumps and all PTCA equipment.</li> <li>● Delegates and adjusts care for patient population based on patient acuity and available staff.</li> <li>● Organizes physical environment for effective use of space and maintains clean and neat work areas.</li> <li>● Promotes and maintains good working relationships among medical staff, nursing and technical staff.</li> </ul>	20%
Use critical thinking skills, professional judgment, and the attributes of Careful Nursing to anticipate, plan, direct and	20%

<p>evaluate the care of the patients provided by a team of registered professional nurses and ancillary personnel:</p> <ul style="list-style-type: none"> <li>• Direct the flow of patients.</li> <li>• Monitor the planning, delivery and outcomes of care for area patient population.</li> <li>• Collaborate with other health team members to provide coordinated, safe, and compassionate care for patients.</li> <li>• Contributes to the establishment of unit goals.</li> </ul>	
<p>Function as a charge nurse. Assists in the performance of invasive procedures such as scrubbing, equipment utilization, and hemodynamic computation.</p> <ul style="list-style-type: none"> <li>• Cultivates an atmosphere of patient centered care.</li> <li>• Assists in the performance of invasive procedures such as scrubbing, equipment utilization, and hemodynamic computation.</li> </ul>	20%
Document patient's status, test performed, and follow up plans.	15%
Actively participates in the operation of therapeutic and interventional equipment.	10%
Participates in activities leading to quality outcomes.	5%
Participates in the on-call schedule. Demonstrates dependability and flexibility in schedule.	5%
Maintains own personal professional growth and development. Other duties as assigned.	5%
<b>Total % of time spent</b>	<b>100%</b>

#### IV. JOB SPECIFICATIONS

##### A. REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

<b>Knowledge:</b>	Graduate of an accredited school of nursing required. BSN preferred. Current RN License in the State of Illinois required. Current certification in CPR required. ACLS certification required for critical care and ER.
<b>Skills:</b>	Caring attitude required. Professional appearance required. Willingness to increase own knowledge and skills and mentor others required.
<b>Abilities:</b>	Ability to relate well to professional and non-professional staff required. Ability to maintain a high degree of accuracy in carrying out work duties required. Ability to cooperate effectively with others, a team player required. Ability to delegate appropriately required.

##### B. PHYSICAL REQUIREMENTS AND WORKING CONDITIONS:

Mark all responses using the following codes:

N = Never

O = Occasional, represents 1 to 33% or 1 to 2 hours of an 8 hour work day.

F = Frequently, represents 34 to 66% or 2½ to 5½ hours of an 8 hour work day.

C = Continuously, represents 67 to 100% or 6 to 8 hours of an 8 hour work day.

N	O	F	C	PHYSICAL ACTIVITY
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_____	_____	x	_____	Walking	
_____	_____	x	_____	Sitting/Standing	
_____	x	_____	_____	Reaching:	Shoulder Height
_____	x	_____	_____		Above Shoulder Height
_____	x	_____	_____		Below Shoulder Height
_____	x	_____	_____	Climbing	
_____	x	_____	_____	Pulling/Pushing:	25 Pounds or Less
_____	x	_____	_____		25 Pounds to 50 Pounds
_____	x	_____	_____		Over 50 Pounds
_____	x	_____	_____	Lifting:	25 Pounds or Less
_____	x	_____	_____		25 Pounds to 50 Pounds
_____	x	_____	_____		Over 50 Pounds
_____	_____	x	_____	Carrying:	25 Pounds or Less
_____	x	_____	_____		25 Pounds to 50 Pounds
_____	x	_____	_____		Over 50 Pounds
_____	x	_____	_____	Crawling/Kneeling	
_____	x	_____	_____	Bending/Stooping/Crouching	
_____	x	_____	_____	Twisting/Turning	
_____	_____	x	_____	Repetitive Movement	

PHYSICAL EXPOSURE <i>(Mark where applicable with "X")</i>
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_____ Unprotected Heights	x Infectious Diseases
x Lighting: Bright	x Harmful Physical Agents: Heat/Cold
x Dim	x Noise
x Mechanical Hazards	_____ Ionizing/Non-Ionizing Radiation
x Hazardous Substances	

ACCEPTABLE MINIMUM PHYSICAL ABILITY
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Vision	x Good	_____ Poor	_____ Blind
Color Vision	x Normal	_____ Impaired	
Hearing	x Normal	_____ Moderate Loss	_____ Deaf
Manual Dexterity	x Good	_____ Fair	_____ Poor
Talking/Speech	x Good	_____ Fair	_____ Mute

**V. APPROVALS:**

_____ Name	_____ Department Head	_____ Date
_____ Name	_____ Executive	_____ Date
_____ Name	_____ Vice President, Human Resources	_____ Date

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***Disclaimer:***

***The statements herein are intended to describe the general nature and level of work being performed by employees, and are not to be construed as an exhaustive list of functions, tasks, duties, responsibilities and requirements of employees so classified. Furthermore, they do not establish a contract for employment and are subject to change at the discretion of Insight Hospital and Medical Center.***

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